

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NORTHWEST 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-26-087

**Closing Date:** 28 May 2026

**Position Title:** Supply and Services Officer

**Location:** JFHQ, Lincoln, NE

**Military Grade Range:** Minimum CPT/O3 – Maximum MAJ/O4

**Military Requirements:** Designated MOS for this position is 90A/Logistics. MAJ/O4 applicants must be 90A/LG qualified. CPT/O3s must be 90A/LG qualified or have the ability to become qualified within 12 months of start date and have 4 years' time-in-grade as of the closing date of this announcement. CPT/O3s holding the AOC of 88A, 91A, or 92A must branch transfer to 90A within 12 months of start date. Must possess and maintain a secret security clearance. Applicants will review the qualification requirements of this MOS in the Department of Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. Selected AGR candidates from Area 1, 2, and 3 will incur a 24-month stabilization period applicable to future lateral assignments. These candidates will not be eligible for lateral assignment for 24 months from the date of assignment to the advertised position. Selected candidates from Area 4, who begin an initial AGR tour, will incur a 36-month stabilization period applicable to future lateral assignments and a 24-month stabilization period for future promotions. These candidates will not be eligible for lateral assignment for 36 months and will not be eligible for promotion to the next higher grade for 24 months from the date of assignment to the advertised position. Selected candidates who do not meet the maximum grade for which the position is advertised will be able to promote to the maximum grade of the position upon eligibility.**

**Qualified applicants will be referred to the selecting official in the following order.**

**Area 1:** On-board AGR MAJ/O4s who are qualified 90A/LG.

**Area 2:** N/A

**Area 3:** On-board AGR CPT/O3s meeting the military requirements listed above as of the closing date of this announcement.

**Area 4:** All members of the Nebraska Army National Guard, and individuals eligible to become members, in the grades of CPT/O3 or MAJ/O4 who meet the military requirements as listed above by the closing date of this announcement may submit applications for this position.

**General Requirements:**

- (1) The ability to consolidate and analyze data.
- (2) The ability to develop procedural/regulatory guidance.
- (3) The ability to apply personnel management practices and techniques.
- (4) The skills required to supervise personnel.
- (5) The ability to communicate effectively, both orally and in writing.

**Summary of Duties:** Develops, implements and evaluates the logistics and property accountability plans and policies for the organization. Serves as the subject matter expert for the command in the area of logistics. Provide oversight to property book operations. Analyzes and coordinates information and requirements with other command levels/sections in the area of supply and equipment readiness for the organizational readiness report. Reviews, analyzes, and develops plans to optimize the impact of future authorization documents and/or

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force structure changes and the impact on organizational readiness. Communicates and coordinates with proponent agencies with recommendations for improvement and implementation of new equipment/concepts to the authorization document. Analyzes and plans for the implementation of new policy statements, regulations and directives issued by higher headquarters concerning logistics and property accountability activities. Provides guidance and assistance to ensure command programs have been implemented. Evaluate the effectiveness of logistic programs in subordinate elements. Plans, develops, and implements actions/procedures for subordinate organizations in preparation for the transfer of all or part of accountable property for deployment. Develops and coordinates the home station logistic support plans. Researches, develops, and implements logistic support plans for natural disasters, homeland security/defense missions.

### Application Instructions

E-mail may be sent to [nq.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:nq.ne.nearng.list.hro-agr-job-apps@army.mil) with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-\_\_-\_\_ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

**\*Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist to ensure proper documentation is submitted. The Application Checklist can be downloaded from the Nebraska National Guard Opportunities webpage.***

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Hand deliver applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24th Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.***